

A: FORMAT OF LOCAL CONTENT PERFORMANCE REPORT ON EMPLOYMENT

LOCAL CONTENT PERFORMANCE REPORTING ACCORDING TO REGULATIONS 37, 38 & 39 OF THE MINING (LOCAL CONTENT) REGULATIONS, 2018

NAME OF MINERAL RIGHT HOLDER:

REPORTING PERIOD (e.g. Annual/Quarterly Report):

LICENCE NUMBER (e.g. ML/SML/PCL)/CONTRACTOR:

REPORTS OF TANZANIAN PARTICIPATION IN EMPLOYMENT																				
Section/Personnel	Tanzanians												Foreigners							
	Skilled				Semi-skilled				Unskilled				Skilled				Semi-skilled			
	Male	Female	Disabled	Average salaries (TZS/USD)	Male	Female	Disabled	Average salaries (TZS/USD)	Male	Female	Disabled	Average salaries (TZS/USD)	Male	Female	Disabled	Average salaries (TZS/USD)	Male	Female	Disabled	Average salaries (TZS/USD)
Management																				
Environment, Health and Safety staff																				
Technical (i.e. Engineers, Geologists, Technicians)																				
Supply Chain (Procurement Unit)																				
Administration																				
Finance																				
Human Resource																				
Others (Specify)																				
TOTAL																				
Note:																				
Skilled = Bachelor/equivalent training/professional training																				
Semi-Skilled = High school/Low Diploma/Certificates/Vocational																				

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REPORTS OF TANZANIAN PARTICIPATION IN EMPLOYMENT																				
Section/Personnel	Tanzanians												Foreigners							
	Skilled				Semi-skilled				Unskilled				Skilled				Semi-skilled			
	Male	Female	Disabled	Average salaries (TZS/USD)	Male	Female	Disabled	Average salaries (TZS/USD)	Male	Female	Disabled	Average salaries (TZS/USD)	Male	Female	Disabled	Average salaries (TZS/USD)	Male	Female	Disabled	Average salaries (TZS/USD)
training/Trade Training (NTA)																				
Unskilled = No Formal Trade/Academic qualifications																				

B: FORMAT OF LOCAL CONTENT PERFORMANCE REPORT ON TRAINING

LOCAL CONTENT PERFORMANCE REPORTING, ACCORDING TO REGULATIONS 37, 38 & 39 OF THE MINING (LOCAL CONTENT) REGULATIONS, 2018

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REPORTING PERIOD (e.g. Annual/Quarterly Report):

LICENCE NUMBER (e.g. ML/SML/PCL)/ CONTRACTOR:

REPORT OF TANZANIAN PARTICIPATION IN TRAINING PROGRAMME								
TANZANIAN'S BENEFICIARIES								
Type of Training Programme	Male	Female	Disabled	Duration of training	Cost of Training (USD/TZS)	Place		Objective of Training
						Outside Tanzania	Within Tanzania	
Attachment/Industrial programme								
On job training								
Professional training								
Short Courses								
Summary								
1. Skilled personnel trained								
2. Semi - skilled personnel trained								
3. Unskilled personnel trained								

C: FORMAT OF LOCAL CONTENT PERFORMANCE REPORT ON SUCCESSION

LOCAL CONTENT PERFORMANCE REPORTING, ACCORDING TO REGULATIONS 37, 38, & 39 OF THE MINING (LOCAL CONTENT) REGULATIONS, 2018

NAME OF MINERAL RIGHT HOLDER:

REPORTING PERIOD (e.g. Annual/Quarterly Report):

LICENCE NUMBER (e.g. ML/SML/PCL)/ CONTRACTOR

SUCCESSION PLAN FOR POSITIONS HELD BY FOREIGNERS										
S/ N	Name (s) of Current Expatriate (s)	Position held	Qualification (s)		Name of Tanzanian (s) Successor (s)	Positio n held	Qualification (s)			Duration for Succession (Planned Date of Take Over)
			Educati on Level	Area of Specializati on			Education Level	Area of Specialization	Experience/Skills/Ar ea of Specialization Required	
1										
2										
3										
4										
5										
6										
7										
8										
9										
10										

D: FORMAT OF LOCAL CONTENT PERFORMANCE RESEARCH AND DEVELOPMENT

LOCAL CONTENT PERFORMANCE REPORTING, ACCORDING TO REGULATIONS 37, 38 & 39 OF THE MINING (LOCAL CONTENT) REGULATIONS, 2018

NAME OF MINERAL RIGHT HOLDER:

REPORTING PERIOD (e.g. Annual/Quarterly Report):

LICENCE NUMBER (e.g. ML/SML/PCL)/ CONTRACTOR:

RESEARCH AND DEVELOPMENT				
S/N	Research and Development Initiated	Location	Duration	Total amount Spent (TZS/USD)
1				
2				
3				
4				
5				
6				
7				

E: FORMAT OF LOCAL CONTENT PERFORMANCE REPORT ON PROCUREMENT OF GOODS & SERVICES

LOCAL CONTENT PERFORMANCE REPORTING, ACCORDING TO REGULATIONS 37, 38 & 39 OF THE MINING (LOCAL CONTENT) REGULATIONS, 2018

NAME OF MINERAL RIGHT HOLDER:

REPORTING PERIOD (e.g. Annual/Quarterly Report):

LICENCE NUMBER (e.g. ML/SML/PCL)/CONTRACTOR:

PROCUREMENT OF GOODS AND SERVICES						
S/N	Types of Goods/Services Procured	Value of local procurement (TZS/USD)	Value of foreign procurement (TZS/USD)	Total Value of all procurement (TZS/USD)	Name of the main local supplier (s)	Name of the main Foreign supplier (s)
1	Insurance & Re-insurance services					
2	Financial services					
3	Legal services					
4	Security services					
5	Cooking & Catering services					
6	Medical services					
7	Cleaning & laundry services					
8	Supply Base, Warehouse, Storage Services					
9	Freight Forwarding, Logistic Management Services					
10	Safety and Environmental Studies					
11	Geological and Geophysical Services					
12	Engineering Studies, Facilities and Drilling,					

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LICENCE NUMBER (e.g. ML/SML/PCL)/CONTRACTOR:

PROCUREMENT OF GOODS AND SERVICES						
S/N	Types of Goods/Services Procured	Value of local procurement (TZS/USD)	Value of foreign procurement (TZS/USD)	Total Value of all procurement (TZS/USD)	Name of the main local supplier (s)	Name of the main Foreign supplier (s)
	etc.					
13	Information System, Information Technology and Communication Services Procured					
14	Equipment Procured					
15	Goods procured					
16	Works procured					
17	Other Goods Procured					
18	Other Services Procured					
	TOTAL AMOUNT SPENT					
NB: In filling the form use either TZS or USD, not both						

Note: Where the provided spaces are not sufficient the information can be attached on a separate sheet with similar format.