

THE UNITED REPUBLIC OF TANZANIA  
MINISTRY OF MINERALS  
MINING COMMISSION



**ANNOUNCEMENT**

**SUBMISSION OF LOCAL CONTENT PLAN AND PERFORMANCE  
REPORT FOR THE YEAR ENDED 31<sup>st</sup> DECEMBER 2020**

All mineral right holders of Prospecting Licence(s), Processing Licence(s), Mining Licence(s), Special Mining Licence(s), Contractors and subcontractors are required to submit the long term and annual Local Content plan in accordance with Regulation 10 and Local Content Performance report in accordance with Regulation 37, of the Mining (Local Content) Regulations, 2018.

The Local content plan shall be submitted as per prescribed format in the Mining Commission (Guideline for Submission of Local Content Plan) 2018 and the Performance report as provided hereunder and as published vide Mining Commission's website [www.tumemadini.go.tz](http://www.tumemadini.go.tz) under the publications tab. As per Regulations, the Local Content Plans and Performance Reports are to be submitted in softcopy and hardcopy. The softcopy should be emailed to [localcontent@tumemadini.go.tz](mailto:localcontent@tumemadini.go.tz) while hardcopies should be delivered to the Executive Secretary, Mining Commission by **14<sup>th</sup> February, 2020** for the Performance Report.

Thank you for your continued cooperation.

A handwritten signature in blue ink, appearing to read 'Yahya I. Samamba'.

Eng. Yahya I. Samamba  
**Ag. EXECUTIVE SECRETARY**

**21<sup>st</sup> January, 2021**

## A: FORMAT OF LOCAL CONTENT PERFORMANCE REPORT ON EMPLOYMENT

### LOCAL CONTENT PERFORMANCE REPORTING ACCORDING TO REGULATIONS 37, 38 & 39 OF THE MINING (LOCAL CONTENT) REGULATIONS, 2018

NAME OF MINERAL RIGHT HOLDER: .....

REPORTING PERIOD (e.g. Annual/Quarterly Report): .....

LICENCE NUMBER (e.g. ML/SML/PCL): .....

| REPORTS OF TANZANIAN PARTICIPATION IN EMPLOYMENT               |            |        |          |                            |              |        |          |                            |           |        |          |                            |            |        |          |                            |              |        |          |                            |
|--|------------|--------|----------|----------------------------|--------------|--------|----------|----------------------------|-----------|--------|----------|----------------------------|------------|--------|----------|----------------------------|--------------|--------|----------|----------------------------|
| Section/Personnel  | Tanzanians |        |          |                            |              |        |          |                            |           |        |          |                            | Foreigners |        |          |                            |              |        |          |                            |
|  | Skilled    |        |          |                            | Semi-skilled |        |          |                            | Unskilled |        |          |                            | Skilled    |        |          |                            | Semi-skilled |        |          |                            |
|  | Male       | Female | Disabled | Average salaries (TZS/USD) | Male         | Female | Disabled | Average salaries (TZS/USD) | Male      | Female | Disabled | Average salaries (TZS/USD) | Male       | Female | Disabled | Average salaries (TZS/USD) | Male         | Female | Disabled | Average salaries (TZS/USD) |
| Management   |            |        |          |                            |              |        |          |                            |           |        |          |                            |            |        |          |                            |              |        |          |                            |
| Environment, Health and Safety staff                           |            |        |          |                            |              |        |          |                            |           |        |          |                            |            |        |          |                            |              |        |          |                            |
| Technical (i.e. Engineers, Geologists, Technicians)            |            |        |          |                            |              |        |          |                            |           |        |          |                            |            |        |          |                            |              |        |          |                            |
| Supply Chain (Procurement Unit)                                |            |        |          |                            |              |        |          |                            |           |        |          |                            |            |        |          |                            |              |        |          |                            |
| Administration   |            |        |          |                            |              |        |          |                            |           |        |          |                            |            |        |          |                            |              |        |          |                            |
| Finance  |            |        |          |                            |              |        |          |                            |           |        |          |                            |            |        |          |                            |              |        |          |                            |
| Human Resource   |            |        |          |                            |              |        |          |                            |           |        |          |                            |            |        |          |                            |              |        |          |                            |
| Others (Specify)   |            |        |          |                            |              |        |          |                            |           |        |          |                            |            |        |          |                            |              |        |          |                            |
| <b>TOTAL</b>   |            |        |          |                            |              |        |          |                            |           |        |          |                            |            |        |          |                            |              |        |          |                            |
| <b>Note:</b>   |            |        |          |                            |              |        |          |                            |           |        |          |                            |            |        |          |                            |              |        |          |                            |
| Skilled = Bachelor/equivalent training/professional training   |            |        |          |                            |              |        |          |                            |           |        |          |                            |            |        |          |                            |              |        |          |                            |
| Semi-Skilled = High school/Low Diploma/Certificates/Vocational |            |        |          |                            |              |        |          |                            |           |        |          |                            |            |        |          |                            |              |        |          |                            |

**LOCAL CONTENT PERFORMANCE REPORTING ACCORDING TO REGULATIONS 37, 38 & 39 OF THE MINING (LOCAL CONTENT) REGULATIONS, 2018**

NAME OF MINERAL RIGHT HOLDER: .....

REPORTING PERIOD (e.g. Annual/Quarterly Report): .....

LICENCE NUMBER (e.g. ML/SML/PCL): .....

| <b>REPORTS OF TANZANIAN PARTICIPATION IN EMPLOYMENT</b> |                   |               |                 |                                   |                     |               |                 |                                   |                  |               |                 |                                   |                   |               |                 |                                   |                     |               |                 |                                   |
|---|-------------------|---------------|-----------------|-----------------------------------|---------------------|---------------|-----------------|-----------------------------------|------------------|---------------|-----------------|-----------------------------------|-------------------|---------------|-----------------|-----------------------------------|---------------------|---------------|-----------------|-----------------------------------|
| <b>Section/Personnel</b>                                | <b>Tanzanians</b> |               |                 |                                   |                     |               |                 |                                   |                  |               |                 |                                   | <b>Foreigners</b> |               |                 |                                   |                     |               |                 |                                   |
|   | <b>Skilled</b>    |               |                 |                                   | <b>Semi-skilled</b> |               |                 |                                   | <b>Unskilled</b> |               |                 |                                   | <b>Skilled</b>    |               |                 |                                   | <b>Semi-skilled</b> |               |                 |                                   |
|   | <b>Male</b>       | <b>Female</b> | <b>Disabled</b> | <b>Average salaries (TZS/USD)</b> | <b>Male</b>         | <b>Female</b> | <b>Disabled</b> | <b>Average salaries (TZS/USD)</b> | <b>Male</b>      | <b>Female</b> | <b>Disabled</b> | <b>Average salaries (TZS/USD)</b> | <b>Male</b>       | <b>Female</b> | <b>Disabled</b> | <b>Average salaries (TZS/USD)</b> | <b>Male</b>         | <b>Female</b> | <b>Disabled</b> | <b>Average salaries (TZS/USD)</b> |
| training/Trade Training (NTA)                           |                   |               |                 |                                   |                     |               |                 |                                   |                  |               |                 |                                   |                   |               |                 |                                   |                     |               |                 |                                   |
| Unskilled = No Formal Trade/Academic qualifications     |                   |               |                 |                                   |                     |               |                 |                                   |                  |               |                 |                                   |                   |               |                 |                                   |                     |               |                 |                                   |
|   |                   |               |                 |                                   |                     |               |                 |                                   |                  |               |                 |                                   |                   |               |                 |                                   |                     |               |                 |                                   |

## B: FORMAT OF LOCAL CONTENT PERFORMANCE REPORT ON TRAINING

### LOCAL CONTENT PERFORMANCE REPORTING, ACCORDING TO REGULATIONS 37, 38 & 39 OF THE MINING (LOCAL CONTENT) REGULATIONS, 2018

NAME OF MINERAL RIGHT HOLDER: .....

REPORTING PERIOD (e.g. Annual/Quarterly Report): .....

LICENCE NUMBER (e.g. ML/SML/PCL): .....

| REPORT OF TANZANIAN PARTICIPATION IN TRAINING PROGRAMME |      |        |          |                      |                            |                  |                 |                       |
|---|------|--------|----------|----------------------|----------------------------|------------------|-----------------|-----------------------|
| TANZANIAN'S BENEFICIARIES                               |      |        |          |                      |                            |                  |                 |                       |
| Type of Training Programme                              | Male | Female | Disabled | Duration of training | Cost of Training (USD/TZS) | Place            |                 | Objective of Training |
|   |      |        |          |                      |                            | Outside Tanzania | Within Tanzania |                       |
| Attachment/Industrial programme                         |      |        |          |                      |                            |                  |                 |                       |
| On job training   |      |        |          |                      |                            |                  |                 |                       |
| Professional training                                   |      |        |          |                      |                            |                  |                 |                       |
| Short Courses   |      |        |          |                      |                            |                  |                 |                       |
| Summary   |      |        |          |                      |                            |                  |                 |                       |
| 1. Skilled personnel trained                            |      |        |          |                      |                            |                  |                 |                       |
| 2. Semi - skilled personnel trained                     |      |        |          |                      |                            |                  |                 |                       |
| 3. Unskilled personnel trained                          |      |        |          |                      |                            |                  |                 |                       |

## C: FORMAT OF LOCAL CONTENT PERFORMANCE REPORT ON SUCCESSION

**LOCAL CONTENT PERFORMANCE REPORTING, ACCORDING TO REGULATIONS 37, 38, & 39 OF THE MINING (LOCAL CONTENT) REGULATIONS, 2018**

NAME OF MINERAL RIGHT HOLDER: .....

REPORTING PERIOD (e.g. Annual/Quarterly Report): .....

LICENCE NUMBER (e.g. ML/SML/PCL) .....

| SUCCESSION PLAN FOR POSITIONS HELD BY FOREIGNERS |                                       |                  |                        |                               |   |                   |                    |                           |  |  |
|--|---------------------------------------|------------------|------------------------|-------------------------------|---|-------------------|--------------------|---------------------------|--|--|
| S/<br>N  | Name (s) of Current<br>Expatriate (s) | Position<br>held | Qualification (s)      |                               | Name of<br>Tanzanian (s)<br>Successor (s) | Positio<br>n held | Qualification (s)  |                           |  | Duration for<br>Succession<br>(Planned Date<br>of Take Over) |
|  |                                       |                  | Educati<br>on<br>Level | Area of<br>Specializati<br>on |   |                   | Education<br>Level | Area of<br>Specialization | Experience/Skills/Ar<br>ea of Specialization<br>Required |  |
| 1  |                                       |                  |                        |                               |   |                   |                    |                           |  |  |
| 2  |                                       |                  |                        |                               |   |                   |                    |                           |  |  |
| 3  |                                       |                  |                        |                               |   |                   |                    |                           |  |  |
| 4  |                                       |                  |                        |                               |   |                   |                    |                           |  |  |
| 5  |                                       |                  |                        |                               |   |                   |                    |                           |  |  |
| 6  |                                       |                  |                        |                               |   |                   |                    |                           |  |  |
| 7  |                                       |                  |                        |                               |   |                   |                    |                           |  |  |
| 8  |                                       |                  |                        |                               |   |                   |                    |                           |  |  |
| 9  |                                       |                  |                        |                               |   |                   |                    |                           |  |  |
| 10   |                                       |                  |                        |                               |   |                   |                    |                           |  |  |

## D: FORMAT OF LOCAL CONTENT PERFORMANCE RESEARCH AND DEVELOPMENT

### LOCAL CONTENT PERFORMANCE REPORTING, ACCORDING TO REGULATIONS 37, 38 & 39 OF THE MINING (LOCAL CONTENT) REGULATIONS, 2018

NAME OF MINERAL RIGHT HOLDER: .....

REPORTING PERIOD (e.g. Annual/Quarterly Report): .....

LICENCE NUMBER (e.g. ML/SML/PCL): .....

| RESEARCH AND DEVELOPMENT |                                    |          |          |                              |
|--------------------------|------------------------------------|----------|----------|------------------------------|
| S/N                      | Research and Development Initiated | Location | Duration | Total amount Spent (TZS/USD) |
| 1                        |                                    |          |          |                              |
| 2                        |                                    |          |          |                              |
| 3                        |                                    |          |          |                              |
| 4                        |                                    |          |          |                              |
| 5                        |                                    |          |          |                              |
| 6                        |                                    |          |          |                              |
| 7                        |                                    |          |          |                              |

## E: FORMAT OF LOCAL CONTENT PERFORMANCE REPORT ON PROCUREMENT OF GOODS & SERVICES

### LOCAL CONTENT PERFORMANCE REPORTING, ACCORDING TO REGULATIONS 37, 38 & 39 OF THE MINING (LOCAL CONTENT) REGULATIONS, 2018

NAME OF MINERAL RIGHT HOLDER: .....

REPORTING PERIOD (e.g. Annual/Quarterly Report): .....

LICENCE NUMBER (e.g. ML/SML/PCL): .....

| PROCUREMENT OF GOODS AND SERVICES |  |                                      |  |  |                                     |                                       |
|-----------------------------------|--|--------------------------------------|--|--|-------------------------------------|---------------------------------------|
| S/N                               | Types of Goods/Services Procured                 | Value of local procurement (TZS/USD) | Value of foreign procurement (TZS/USD) | Total Value of all procurement (TZS/USD) | Name of the main local supplier (s) | Name of the main Foreign supplier (s) |
| 1                                 | Insurance & Re-insurance services                |                                      |  |  |                                     |                                       |
| 2                                 | Financial services                               |                                      |  |  |                                     |                                       |
| 3                                 | Legal services                                   |                                      |  |  |                                     |                                       |
| 4                                 | Security services                                |                                      |  |  |                                     |                                       |
| 5                                 | Cooking & Catering services                      |                                      |  |  |                                     |                                       |
| 6                                 | Medical services                                 |                                      |  |  |                                     |                                       |
| 7                                 | Cleaning & laundry services                      |                                      |  |  |                                     |                                       |
| 8                                 | Supply Base, Warehouse, Storage Services         |                                      |  |  |                                     |                                       |
| 9                                 | Freight Forwarding, Logistic Management Services |                                      |  |  |                                     |                                       |
| 10                                | Safety and Environmental Studies                 |                                      |  |  |                                     |                                       |
| 11                                | Geological and Geophysical Services              |                                      |  |  |                                     |                                       |
| 12                                | Engineering Studies, Facilities and Drilling,    |                                      |  |  |                                     |                                       |

**LOCAL CONTENT PERFORMANCE REPORTING, ACCORDING TO REGULATIONS 37, 38 & 39 OF THE MINING (LOCAL CONTENT) REGULATIONS, 2018**

NAME OF MINERAL RIGHT HOLDER: .....

REPORTING PERIOD (e.g. Annual/Quarterly Report): .....

LICENCE NUMBER (e.g. ML/SML/PCL): .....

| <b>PROCUREMENT OF GOODS AND SERVICES</b>                |  |   |   |   |  |  |
|---|--|---|---|---|--|--|
| <b>S/N</b>  | <b>Types of Goods/Services Procured</b>  | <b>Value of local procurement (TZS/USD)</b> | <b>Value of foreign procurement (TZS/USD)</b> | <b>Total Value of all procurement (TZS/USD)</b> | <b>Name of the main local supplier (s)</b> | <b>Name of the main Foreign supplier (s)</b> |
|   | etc.   |   |   |   |  |  |
| 13  | Information System, Information Technology and Communication Services Procured |   |   |   |  |  |
| 14  | Equipment Procured   |   |   |   |  |  |
| 15  | Goods procured   |   |   |   |  |  |
| 16  | Works procured   |   |   |   |  |  |
| 17  | Other Goods Procured   |   |   |   |  |  |
| 18  | Other Services Procured  |   |   |   |  |  |
|   | <b>TOTAL AMOUNT SPENT</b>  |   |   |   |  |  |
| NB: In filling the form use either TZS or USD, not both |  |   |   |   |  |  |

**Note:** Where the provided spaces are not sufficient the information can be attached on a separate sheet with similar format.